



ANNUAL REPORT 2021



FONDATION
FILLES D'ACTION
GIRLS ACTION
FOUNDATION

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SOLIDARITY STATEMENT

In this moment of major social transformation where the creation of a better, more just world feels possible, we believe that it's important to make a clear statement that we stand with the Black Lives Matter movement & Indigenous sovereignty.

"WE ACKNOWLEDGE THAT BLACK LIBERATION AND INDIGENOUS SOVEREIGNTY ARE INTERCONNECTED. THESE COMMUNITIES SHARE A LONG HISTORY OF COLONIZATION, AND CONTINUING CONDITIONS OF VIOLENCE, STOLEN LAND, POWER AND PEOPLE. IT IS OUR INTENTION THAT ALL OF OUR PRESENT AND FUTURE ACTIONS BE IN SUPPORT OF BLACK AND INDIGENOUS PEOPLE'S LIBERATION AND WELL-BEING. WE UNDERSTAND THIS AS INCLUDING THE END OF ALL POLICE VIOLENCE AGAINST BLACK AND INDIGENOUS PEOPLE, THE ABOLITION OF ALL POLICE FORCES, THE END OF MASS INCARCERATION OF BLACK AND INDIGENOUS PEOPLE, AND THE ABOLITION OF ALL PRISONS. TO THIS END, WE WILL WORK TOWARDS REPLACING POLICE AND INCARCERATION CULTURE WITH RADICAL COMMUNITY CARE. BLACK LIVES MATTER. INDIGENOUS LIVES MATTER."

QUOTE FROM GIRLS ACTION STATEMENT OF SOLIDARITY

TEAM AND BOARD OF DIRECTORS

Team from April 1, 2021 to March 31, 2022

- Jennifer Addison - Network and Partnerships Manager
- Naoual Laaroussi - Communications Manager
- Alison Abrego - Program and Mobilization Manager
- Tinika Sampson - Operations, Governance and Policy Manager
- Nidia Guerrier - Communications Intern
- Arianna Randjbar - Projects Intern
- Saddal Diab - Network and Partnerships Manager

Board of Directors from April 1, 2021 to March 31, 2022

- Jillian Kifoil
- Gilda Boffa (treasurer)
- Aniqah Zowmi (chair)
- Phaedra de Saint-Rome (vice-chair)
- Adrienn Lukács (treasurer)
- Alexe Bernier (secretary)
- Apefa Adjivon (vice-chair)
- Camille Georges



COLLABORATIONS

Collaborations from April 1st, 2021 to March 31st, 2022

Thank you all for your involvement and dedication to girls, young women and gender diverse youth.

Individuals: Marlo Turner Ritchie, Loralie Bromby, Lourdenie Jean de l'Environnement c'est intersectionnel, Jessica Quijano, Marlihan Lopez, Hagar Moussali, Em du Piamp, Houda Boussayri, Zakiyyah Boucaud, Stéphanie lancy, Marlyne Desir, Emma Foong, Aimée You, Saiswari Virahsammy, Brittany Williams, Sarah Mekonen, Kim Neverson, Sheena, Mayamona Patricia Mandaka Sheen Baron, Camille George, Claudia Bruscia, Melika Ranmal, Mowahib Hassan Doualed, Amira Zineb Tessa, Geerthi thanka, Noa Druker, Suko Bhebhe, Ines Benamor, Leslie Sigaran, Amira Znb, Mari-lee Beausoleil, Marianna Côté-Beauregards, Varronika Markandu, Lina Ouellet et Caroline Thibault !

Organizations and businesses: PlaMP, My Mental Health Matters, Afromusée, Hoodstock, Projet 10, Maison d'Haïti, Les petites mains, DAWN Canada, Platform, Chalet Kent, Café Graffiti, Food'elles, Service d'interprète d'aide et de référence aux immigrants (SIARI), Social Impact Consulting

MESSAGE FROM THE TEAM

Thanks to the constant support of our community over the past year, Girls Action has been able to continue to consolidate its network and its programming. This, with the aim of building a more equitable and just society for girls, young women and gender diverse youth!

Despite daunting challenges, including the pandemic, working from home which forced us to adapt to a new situation, and the search for core funding for the organization which is still precarious, we have continued to offer support and resources, as well as relevant activities requested by our network. We have had the privilege of working with a network of bright and supportive young people who want to make systemic change and are committed to their community. We are full of gratitude and pride to have launched our first youth consultations, in order to involve the voices of youth at the heart of our actions and our decision-making spaces.

We will continue to persevere in building an inclusive organization that carries anti-oppressive values with good organizational health and a healthy and welcoming work climate for its members, regardless of the obstacles we encounter. Because it is thanks to our community, the young people who are part of it, that Girls Action is constantly being built as a movement by and for youth!

Thank you all for your support and involvement,

The Girls Action Team



MISSION, VISION & VALUES

Mission

Girls Action Foundation inspires and supports the empowerment, leadership and healthy development of girls, young women and gender diverse youth by increasing their access to resources and opportunities.

Vision

A national movement of empowered girls, young women and gender diverse youth taking action to lead social change in their communities. To create a world where youth are strong, confident, and engaged leaders.

Values & principles

- Popular/ Critical Education
- Intersectional Feminism
- Social Change & Action
- Strengths-Based
- Youth Led



PROGRAMS AND PROJECTS

Workshop series

Following the survey we did with our communities to find out their needs, we planned a series of workshops in collaboration with other organizations on the following themes:

- Food security
- Mental health/rights of essential community workers
- Gender-based violence

Kiosks and workshops in the parks

As part of our summer programming, we organized kiosks in the parks to reach young people in Montreal. During these kiosks, snacks were given to youth, games and draws were also organized. Each booth had a theme and the activities flowed from it. They are: Self-Confidence, Leadership, Coping with the Pandemic, and Mental Health.



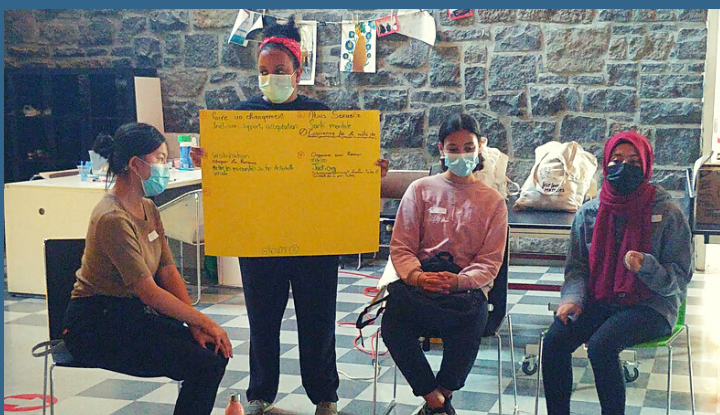


Youth consultations

In the fall of 2021, we launched consultations with youth aged 12 to 18 in TiohTiake/Montréal. A new initiative to ensure that the voices of girls, young women and gender diverse youth are heard and meaningfully included in the development of our programs, our statements and in our democratic life. Participants received financial compensation and a Radical Self-Love Basket.

Training workshop presentation

On February 25, 2022, we presented a workshop titled “Support Is Essential: Creating Communities of Care for Racialized Girls and Gender Diverse Youth” as part of the Interdisciplinary Feminist Conference [Re]Emergence: [Re]Imagination, [Re]vision and Revolution at Pennsylvania State University.



COMMUNITY CONTRIBUTIONS

First, we would like to thank all the volunteers who have supported us this year and especially for our youth consultations!

Thank you to Garage and Lufa Farms for their donations for our Radical Self Care baskets!



Thank you to all the people who were willing to do "Takeovers" on our Instagram page to address important issues and leave them a platform to express themselves.

Thank you to all the people who facilitated, translated or participated in our workshops!

Thank you to the fantastic panelists who shared their knowledge and experience during our March 31 roundtable entitled My Body, My Business: Real talk at the Intersection of Mental Health and the Fetishization of Our Bodies.

Thank you to the Girls Action community, the artists, our partners and especially the young people for being catalysts for the claims of our communities!

FINANCIAL CONTRIBUTIONS

Thanks to our funders:

- Women and Gender Equality Canada / Government of Canada
- Emploi Québec
- Canada Summer Job
- Emergency fund for community support / Government of Canada
- Foundation of Greater Montreal
- YWCA Canada Community Engagement to Address and Prevent Gender Based Violence

Thank you to all the people and companies who donated or set up fundraising campaigns for our causes:

- Exacto Communications
- Sephora
- Eric T. Webster Foundation
- Geneviève Gauvin
- West Von
- West Coast Wildflowers
- Westeinde Properties Ltd
- ZYIA Active Canada LTD
- Alexe Bernier

NETWORK AND PARTNERSHIPS

The Girls Action National Network is nearly 300 organizations and groups that support or work directly with girls, young women and gender diverse youth across the country. The objective of the network is to bring together and share the experience and knowledge of those who set up programs for our communities and who are interested in the specific issues of girls, young women and gender diverse youth.

Nos contributions dans nos communautés

- Movement for Schools Free of Sexual Violence (MESVS)
- National Feminist Influencing Group
- Defund the Police Coalition
- Genders, health and environment collective
- Active member of Maison Parent-Roback
- Working Group on Advancing Canada's National Action Plan on Violence Against Women and Gender-Based Violence
- 12 Days of Action Against Violence Against Women Committee
- Vital Signs Working Committee of the Foundation of Greater Montreal

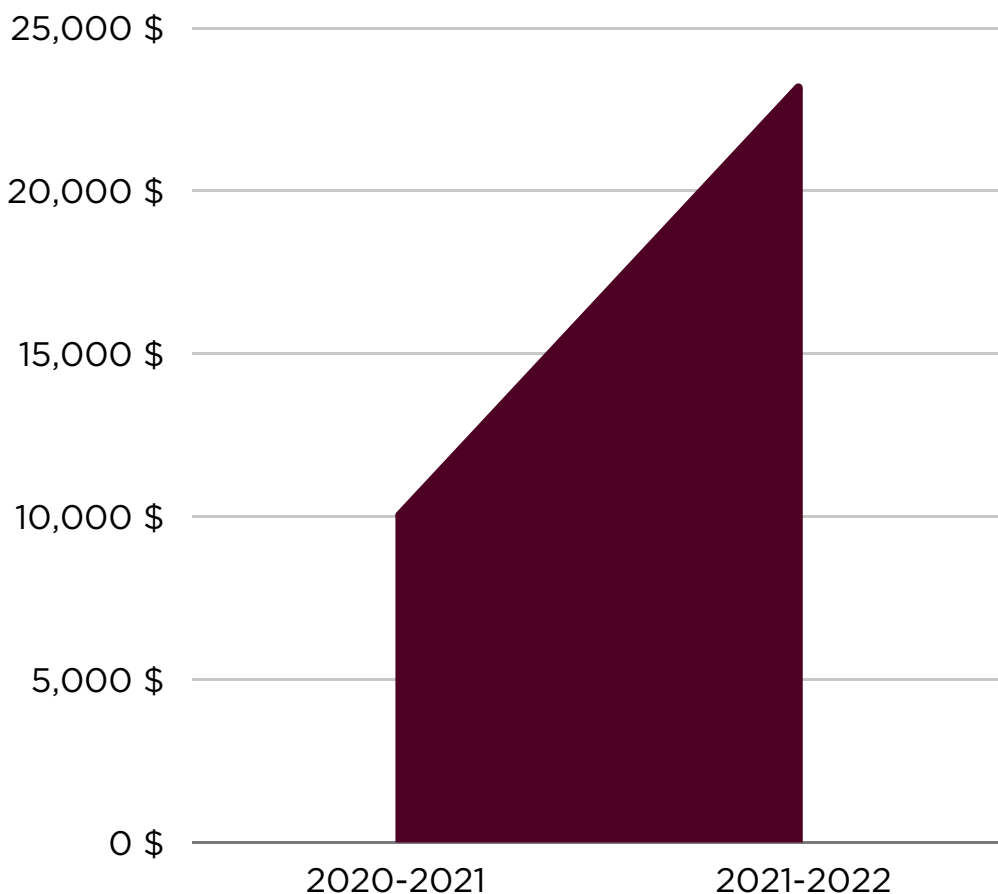
A FEW STATISTICS!

In order to ensure continuity in our programs and in Girls Action's ability to carry out its mission, revenue diversification has become essential to our financial health.

This year we have doubled down on our fundraising campaigns. We sincerely thank our donors for their generous contributions!

130%

increase in
individual donations
for 2021-2022
compared to 2020-
2021



- **Number of participants in youth consultations: 49**
- **Number of participants at booths in the parks: 40**
- **Number of seats reserved for our panel: 34**
- **Number of participants in our workshop series: 35**
- **Number of radical self care baskets delivered: 50**